

# BLACKLISTING POLICY

This policy ensures that MIFCO operates efficiently, ethically, and in compliance with relevant laws while maintaining the integrity of its business practices. It aims to prevent the Company from engaging with individuals, organizations, or entities involved in corrupt, fraudulent, unfair, or irregular practices. The policy applies to all employees and stakeholders acting for or on behalf of the Company, providing standards and procedures to blacklist those who violate the policy or breach contractual obligations. Department and site managers are responsible for ensuring compliance, and employees are held accountable for non-compliance, with violations potentially resulting in disciplinary action or termination.