



# BOARD COMMITTEES

# Audit Committee

## Composition & Membership

The Audit Committee of the Board is composed of 3 members. The members of the committee are all Non-Executive and Independent Directors.

## Terms of Reference

The Committee is responsible for monitoring and advising the Board on financial reporting, risk management, compliance, external audit, internal control, internal audit, and any matters that may materially affect the financial condition or affairs of the business.

## Members of the Audit Committee



Shazna Mohamed

Audit Committee Chairperson

Non-Executive, Independent Director



Zuleikha Yoomee Rasheed

Audit Committee Member

Non-Executive, Independent Director



Shimaz

Audit Committee Member

Non-Executive, Independent Director

# Nomination and Remuneration Committee

## Composition & Membership

The Nomination and Remuneration Committee of the Board is composed of 3 members. The members of the committee are all Non-Executive and Independent Directors.

## Terms of Reference

The Committee is responsible for ensuring effective governance by overseeing the appointment, performance evaluation, and remuneration of key executives, ensuring fairness, transparency, independence from management, and alignment with the Company's objectives and shareholders' interests, including recommending qualified candidates for executive roles, overseeing senior management performance evaluations, developing fair and transparent remuneration policies, and maintaining independence in all appointment and remuneration processes.

## Members of the NR Committee



Salah Shareef  
Nomination and Remuneration Committee Chairperson  
Non-Executive, Independent Director



Zuleikha Yoomee Rasheed  
Nomination and Remuneration Committee Member  
Non-Executive, Independent Director



Shimaz  
Nomination and Remuneration Committee Member  
Non-Executive, Independent Director

