Executive Management

Basic Salary	Designation	Basic Salary		Service Allw %		Food 60 MVR/Day	Long Term %		Professional %	
		MVR	No. of Staff	MVR %	No. of Staff	MVR	MVR %	No. of Staff	MVR %	No. of Staff
27,443.00	Chief Executive Officer	27,443.00	1							
25,000.00	Chief Financial Officer	25,000.00	1							
25,000.00	Chief Operating Officer	25,000.00	1							
19,136.00	General Manager-Management Accountant,Head of Financial Reporting,Chief Internal Auditor	19,136.00	15							
10,950.00	Assistant Regional Manager	10,950.00	2	60%	2	1	50	2	40	2
10,950.00	Assistant Regional Manager	10,950.00	1	60%	1	1	60	1		
11,600.00	Regional Manager	11,600.00	3	60%						
15,500.00	Senior Manager	15,500.00	12							

Local Shore

Designation	Basic Salary		Minimum Wage		Hardship Allw		Service Allw		Food 60 MVR/Day	Long Term %		Professional %	
	MVR	No. of Staff	MVR	No. of Staff	MVR %	No. of Staff	MVR %	No. of Staff		MVR %	No. of Staff	MVR %	No. of Staff
Accounts Manager	10,000.00	1					60%	1	0	0		40.00	1
Assistant Accountant	6,800.00	1	1,224.00	1			60%	1	1	40.00	1	40.00	1
Assistant Auditor	5,600.00	1	948.39	1			60%	1	1	0.00		0.00	
Assistant Engineer	9,150.00	1					60%	1		40.00	1	20.00	1
Assistant Engineer	9,150.00	1					60%	1	1	0		0	
Assistant Engineer	8,900.00	1					60%	1		40.00	1	20.00	1
Assistant Engineer	8,650.00	1					60%	1					
Assistant Engineer	8,400.00	3					60%	3	2.00	20.00	2		
Assistant Engineer	8,150.00	2					60%	2	1	60.00	2		
Assistant Engineer	8,150.00	3					60%	3		50.00	2		
Assistant Engineer	7,900.00	1	553.00	1			60%	1		60	1		
Assistant Engineer	7,900.00	1	553.00	1			60%	1		50	1	40	1
Assistant Engineer	7,900.00	1	553.00	1			60%	1		40	1		
Assistant Engineer	7,650.00	2	688.50	1			60%	2		50	2		
Assistant Engineer	7,400.00	2	888.00	2			60%	2		50	6	20	4
Assistant Engineer	7,400.00	3	888.00	3			60%	3		40	5		
Assistant Engineer	7,400.00	2	888.00	2			60%	2		20	1		
Assistant Engineer	7,400.00	3	888.00	3			60%	3					
Assistant Engineer	7,400.00	2	888.00	2			60%	2					
Assistant Engineer	7,150.00	5	1,001.00	5			60%	5		50	1		
Assistant Engineer	7,150.00	1	1,001.00	1			60%	1		20	2		
Assistant Engineer	7,150.00	1	1,001.00	1			60%	1					
Assistant Engineer	6,900.00	1	1,173.00	1			60%	1					
Assistant Engineer	4,800.00	1					60%	1	1				
Assistant Manager	7,400.00	5	888.00	5			60%	5					
Assistant Manager	7,200.00	1	1,008.00	1			60%	1		60	2	20	1
Assistant Manager	7,000.00	2	1,120.00	2			60%	2					
Assistant Manager	6,800.00	8	1,224.00	8			60%	8					
Assistant Manager	6,800.00	1	1,224.00	1			60%	1					
Assistant Manager	6,800.00	1	1,224.00	1			60%	1					
Assistant Manager	6,600.00	4	1,320.00	4			60%	4					
Assistant Manager	6,400.00	3	1,472.00	3			60%	3					
Assistant Manager	6,000.00	1	1,680.00	1			60%	1					
Assistant Manager	5,600.00	4	1,960.00	4			60%	4					
Carpenter	5,950.00	1	1,725.50	1			60%	1		40	1		
Carpenter	5,900.00	1	1,711.00	1			60%	1		50	1		
Carpenter	5,350.00	1	2,086.50	1			60%	1		20	1		
Carpenter	5,050.00	1	2,272.50	1			60%	1		50	1		
Carpenter	4,600.00	1	2,530.00	1			60%	1	1				

Cashier	4,225.00	6	2,746.25	6	33%	2	60%	6	3	20	1	20	1
Cashier	4,100.00	7	2,829.00	2	33%	2	60%	2	2				
Cashier	3,975.00	4	2,901.75	4			60%	4	2				
Cashier	3,600.00	1	3,132.00	1			60%	1	1	20	1		
Cashier	3,100.00	33	3,441.00	33	33%	9	60%	33	33	20	2	20	1
Chef	5,950.00	1	1,725.50	1			60%	1		20	1		
Chef	5,050.00	3	2,272.50	3			60%	3		50	1		
Civil Engineer	10,250.00	3					60%	3	2			40	2
Civil Engineer	9,000.00	2					60%	2			60	1	
Cook	3,600.00	1	3,132.00	1			60%	1	1	50	1		
Crane Operator	2,900.00	3	3,567.00	3			60%	3	3				
Deputy Accountant	8,750.00	1		1			60%	1					
Deputy Auditor	8,500.00	1		1			60%	1	1			40	1
Deputy Head Cashier	5,500.00	1	1,980.00	1			60%	1	0	40.00	1		
Deputy Head Cashier	5,200.00	1	2,184.00	1			60%	1	1	20.00	1		
Deputy Manager	10,250.00	2			33%	1	60%	2	2	50.00	2		
Deputy Manager	10,000.00	2			33%	2	60%	2	2				
Deputy Manager	9,750.00	1					60%	1	1	40	1		
Deputy Manager	9,500.00	2					60%	1	1	40	1	20	1
Deputy Manager	9,250.00	1			33%	1	60%	1	1	50	1		
Deputy Manager	9,000.00	6					60%	6	3	50	6	40	2
Deputy Manager	8,500.00	2			33%	1	60%	1	1	40	1	20	1
Deputy Manager	8,500.00	2				0	60%	1	0	60	1		
Deputy Manager	8,250.00	2					60%	2	1	50	1	20	2
Deputy Manager	8,250.00	1					60%	1		60	1		
Deputy Manager	8,000.00	10					60%	18	4	60	2	40	1
Deputy Manager	8,000.00	7					60%			50	7	20	1
Deputy Manager	8,000.00	1					60%			20	1		
Domestic Assistant	3,600.00	1	3,132.00	1			60%	1	1				
Domestic Assistant	3,300.00	1	3,333.00	1			60%	1					
Domestic Assistant	3,100.00	3	3,441.00	3			60%	3	3				
Domestic Assistant	2,700.00	1	3,699.00	1			60%	1	1				
Driver	4,670.00	1					60%					40	1
Driver	3,800.00	2	3,002.00	2			60%	2					
Driver	2,900.00	1	3,567.00				60%		1				
Duty Officer	3,200.00	4	3,699.00	4			60%	4					
Electrician	4,900.00	1	2,352.00	1			60%	1		40	1		
Engineer	10,250.00	2					60%	2		50	2		
Engineer	9,500.00	3					60%	6	1	60	1	20	5
Engineer	9,500.00	2					60%	6		50	2		
Engineer	9,500.00	1					60%	6		40	1		
Engineer	9,250.00	1					60%	1		60	1		
Engineer	9,250.00	1					60%	1		50	1		
Engineer	9,000.00	1					60%	1		60	1		
Engineer	8,750.00	2					60%	2		50	2		
Engineer	8,500.00	1					60%	1		50	1		

Engineer	8,250.00	1					60%	1		50	1		
Engineering Consultant	15,000.00	2					60%	2					
Foreman	4,225.00	4	2,746.25	4	33%	4	60%	4	4	50	2		
Foreman	4,225.00	2	2,746.25	2	33%	2	60%	2		20	2		
Foreman	4,100.00	2	2,829.00	2			60%	2		50	1		
Foreman	4,100.00	1	2,829.00	1			60%	1		40	1		
Foreman	4,100.00	3	2,829.00	3			60%	3		20	3		
Foreman	3,975.00	2	2,901.75	2			60%	2		50	2		
Head Cashier	7,700.00	1	693.00	1	33%	1	60%	1	1	50	1		
Head Cashier	7,700.00	1	693.00	1			60%	1		40	1		
Information Systems Engineer	10,250.00	1					60%	1	1			40	1
Information Systems Engineer	10,000.00	1					60%	1	1			40	1
IT Technician	6,900.00	1	1,173.00	1			60%	1	1			20	1
Junior Carpenter	3,770.00	1	3,053.70	1			60%	1		20	1		
Junior Electrician	4,370.00	2	2,665.70	2			60%	2					
Junior Executive	5,650.00	3	1,921.00	3			60%	3	3	40	2	20	3
Junior Executive	5,650.00	1	1,921.00	1			60%	1		20	1		
Junior Executive	5,200.00	3	2,184.00	3			60%	3	1	20	2		
Junior Executive	4,600.00	4	2,530.00	4			60%	4	2	20	2		
Junior Mechanic	4,670.00	1	2,475.10	1			60%	1	1				
Junior Mechanic	4,520.00	2	2,243.96	2			60%	2		50	1		
Junior Mechanic	4,370.00	1	2,579.71	1			60%	1		40	1		
Junior Mechanic	4,220.00	4	2,695.35	4			60%	4		50	1		
Junior Mechanic	4,220.00	1	2,695.35	1			60%	1		20	1		
Junior Mechanic	3,920.00	1	2,940.00	1			60%	1					
Junior Mechanic	3,770.00	1	3,053.70	1			60%	1					
Junior Officer	4,225.00	4	2,746.25	4			60%	4	1				
Junior Officer	4,100.00	4	1,551.39	4			60%	4		20	1		
Junior Officer	3,975.00	4	2,901.75	4			60%	4					
Junior Officer	3,600.00	5	3,132.00	5	33%	1	60%	5	2				
Junior Officer	3,350.00	2	3,283.00	2			60%	2				40	1
Junior Officer	3,225.00	2	3,245.81	2			60%	2	2				
Junior Officer	3,100.00	10	3,441.00	10			60%	10	8			20	1
Junior Q.A Inspector	4,225.00	4	2,746.25	4			60%	4					
Junior Q.A Inspector	3,600.00	1	3,132.00	1			60%	1	1				
Junior Q.A Inspector	3,100.00	2	3,441.00	2			60%	2	2				
Junior QA Inspector	4,100.00	7	2,098.94	7			60%	7					
Junior Welder	3,320.00	1	3,320.00	1			60%	1					
Labourer	2,900.00	1	3,567.00	1			60%	1					
Labourer	3,600.00	20	2,626.84	20			60%	20	6	20	1		
Labourer	3,500.00	4	2,774.03	4			60%	4					
Labourer	3,200.00	2	3,320.00	2			60%	2					
Labourer	3,100.00	12	3,441.00	12			60%	12	6				
Labourer	3,000.00	5	3,510.00	5			60%	5	3				
Labourer	2,700.00	43	3,699.00	43			60%	43	1				
Legal Counsel	10,750.00	1					60%	1	1			40	1

Machine Operator	3,300.00	1	3,333.00	1			60%	1	1				
Machine Operator	3,100.00	1	3,441.00	1			60%	1	1				
Machine Operator	2,900.00	1	3,567.00	1			60%	1	1				
Manager	10,750.00	13			33%	1	60%	13	9	60	2	40	5
Manager	10,750.00	5					60%	5		50	5	20	3
Manager	10,750.00	1					60%	1		40	1		
Manager	10,750.00	1					60%	1		20	1		
Manager	10,500.00	4					60%	4	1	50	2	40	1
Manager	10,500.00	3					60%	3		40	3	20	1
Manager	10,250.00	1					60%	1	1	60	1	40	1
Manager	10,250.00	1					60%	1		50	1	40	1
Manager	10,250.00	1					60%	1		40	1	40	1
Manager	10,250.00	1					60%	1		20	1		
Manager	10,000.00	3					60%	3	2	50	4	40	2
Manager	10,000.00	1					60%	1				20	1
Manager	9,500.00	1					60%	1		60	1	40	1
Manager	9,000.00	7					60%	7	3	20	1	40	2
Mason	5,800.00	1	1,798.00	1			60%	1	1				
Mechanic	5,950.00	2	1,725.50	2			60%	2	2				
Mechanic	5,800.00	1	1,798.00	1			60%	1					
Mechanic	5,500.00	4	1,916.13	4			60%	4					
Mechanic	5,350.00	3	2,086.50	3			60%	3		50	3		
Mechanic	5,200.00	1	2,184.00	1			60%	1	1				
Mechanic	5,050.00	2	2,272.50	2			60%	2		40	2		
Mechanic	4,900.00	2	2,352.00	2			60%	2					
Mechanic	4,750.00	1	2,470.00	1			60%	1					
Mechanic	4,600.00	2	2,530.00	2			60%	2					
Mechanic	3,320.00	17	2,998.71	17			60%	17	17			20	1
Office Assistant	3,100.00	1	3,441.00	1			60%	1	1				
Office Assistant	2,700.00	1	3,699.00	1			60%	1	1				
Plant Engineer	10,750.00	6					60%	6	1	50	5	20	2
Plant Engineer	10,500.00	2					60%	2		50	2	20	2
Plant Engineer	10,250.00	1					60%	1		60	1		
Plant Engineer	10,000.00	3					60%	3		50	2	20	3
Plant Engineer	9,750.00	1					60%	1		60	1	20	1
Plant Engineer	9,750.00	1					60%	1		50	1	20	1
Plant Engineer	9,500.00	5					60%	5		60	3		
Plant Engineer	9,500.00	1					60%	1		50	1		
Plant Engineer	9,250.00	1					60%	1		50	1		
Plant Engineer	9,000.00	1					60%	1		50	1		
Processing Officer	4,520.00	4	2,576.40	4			60%	4		50	4		
Processing Officer	3,920.00	3	2,940.00	3			60%	3		20	2		
Processing Officer	3,770.00	1	3,053.70	1			60%	1					
Processing Officer	3,620.00	8	3,320.00	8			60%	8					
Processing Officer	3,320.00	3	3,320.00	3			60%	3					
QA Grader	2,900.00	1	3,567.00	1			60%	1	1				

Receptionist	4,100.00	1	2,829.00	1			60%	1					
Risk Manager	10,750.00	1					60%		1			40	1
Security	3,100.00	7	3,441.00	7			60%	7	3				
Security Officer	3,600.00	18	3,132.00	18			60%	18	1				
Security Officer	3,500.00	1	3,185.00				60%		1				
Security Officer	3,400.00	1	3,264.00				60%		1				
Security Officer	2,850.00	2	3,619.50	2			60%	2	1				
Security Officer	2,700.00	4	3,699.00	4			60%	4	1				
Semi-Skilled Worker	3,750.00	1	3,037.50	1			60%	1					
Semi-Skilled Worker	3,550.00	1	3,159.50	1			60%	1					
Semi-Skilled Worker	2,850.00	65	3,619.00	65			60%	65					
Senior Carpenter	7,700.00	1	693.00	1			60%	1		0	0		
Senior Carpenter	7,500.00	1	825.00	1			60%	1		60	1		
Senior Carpenter	7,300.00	1	949.00	1			60%	1		60	1		
Senior Carpenter	6,500.00	2	1,560.00	2			60%	2		40	1		
Senior Carpenter	6,300.00	1	1,512.00	1			60%	1					
Senior Carpenter	6,100.00	1	1,647.00	1			60%	1					
Senior Cook	6,350.00	1					60%	1		50	1		
Senior Crane Operator	3,920.00	1	2,940.00	1			60%	1	1				
Senior Driver	4,670.00	7	2,475.10	7			60%	7		50	3		
Senior Driver	4,520.00	2	2,576.40	2			60%	2					
Senior Driver	4,370.00	2	2,665.70	2			60%	2					
Senior Driver	4,220.00	2	2,785.20	2			60%	2		20	1		
Senior Driver	4,070.00	1	2,849.00	1			60%	1					
Senior Driver	3,920.00	1	2,940.00	1			60%	1	1				
Senior Electrician	7,400.00	1	888.00	1			60%	1					
Senior Electrician	7,300.00	1	949.00	1			60%	1					
Senior Executive	6,550.00	3	1,375.50	3			60%	3	1	40	1		
Senior Executive	6,400.00	3	1,472.00	3			60%	3	1	50	1	40	1
Senior Executive	6,250.00	2	1,562.50	2			60%	2		40	1		
Senior Executive	5,950.00	3	1,725.00	3			60%	3		50	2		
Senior Executive	5,950.00	1	1,725.00	4	1		60%	1		20	1		
Senior Executive	5,800.00	2	1,740.00	2			60%	2	2	50	1		
Senior Executive	5,650.00	1	1,921.00	1			60%	1	1				
Senior Executive	5,350.00	1	2,086.50	1			60%	1		40	1		
Senior Executive	5,200.00	3	2,184.00	3			60%	3	2	20	1	40	2
Senior Foreman	5,250.00	1	1,597.02	6			60%	1	1	20	1		
Senior Foreman	5,250.00	2	1,597.02	6			60%	2		50	2		
Senior Foreman	5,100.00	8	2,244.00	8			60%	8		50	7		
Senior Foreman	5,050.00	1	2,272.50	1			60%	1		50	1		
Senior Foreman	4,650.00	2	2,511.00	2			60%	2		50	2		
Senior Foreman	4,500.00	5	2,610.00	5			60%	5	1	60	2		
Senior Forman	4,950.00	5	2,326.50	5			60%	5		50	4		
Senior Forman	4,800.00	3	2,400.00	3			60%	3		60	1		
Senior Machine Operator	4,670.00	2	2,475.10	2			60%	2		20	2		
Senior Machine Operator	4,520.00	1	2,576.40				60%			50	2		

Senior Machine Operator	4,520.00	1	2,576.40				60%			40	2		
Senior Machine Operator	4,370.00	2	2,149.76				60%			50	1		
Senior Machine Operator	4,220.00	5	2,785.20				60%			50	2		
Senior Machine Operator	4,070.00	5	2,665.19				60%						
Senior Machine Operator	3,920.00	1	2,940.00				60%						
Senior Mechanic	7,500.00	1	825.00	1			60%			60	1		
Senior Mechanic	7,500.00	2	825.00	2			60%			50	2		
Senior Mechanic	7,100.00	2	1,065.00	2			60%			50	1		
Senior Mechanic	6,900.00	4	1,173.00	4			60%		2	60	1		
Senior Mechanic	6,500.00	6	1,383.87	6			60%		2	50	2		
Senior Mechanic	6,300.00	1	1,512.00	1			60%		1	40	1		
Senior Mechanic	5,900.00	4	1,770.00	4			60%		1	40	1	40	2
Senior Officer	5,250.00	12	2,013.63	12			60%			40	2	40	5
Senior Officer	5,250.00	2	2,013.63	2			60%		2				
Senior Officer	5,100.00	1	2,244.00	1			60%		1				
Senior Officer	4,950.00	9	2,026.31	9			60%		7	50	1	40	4
Senior Officer	4,950.00	1	2,026.31	1			60%					20	1
Senior Officer	4,800.00	1	1,161.29	1			60%						
Senior Officer	4,650.00	1	2,511.00	1			60%						
Senior Officer	4,500.00	11	2,610.00	11			60%		4	40	1	20	1
Senior Officer	4,350.00	1	2,697.00	1			60%						
Senior Officer	4,200.00	2	2,772.00	2			60%		1	20	1		
Senior Officer	4,050.00	2	2,875.50	2			60%						
Senior Officer	3,900.00	6	2,964.00	6			60%		2			40	1
Senior Plumber	7,100.00	1	1,065.00	1			60%			60	1		
Senior Plumber	6,500.00	1	1,430.00	1			60%			40	1		
Senior Q.A Inspector	4,950.00	2	2,326.50	2			60%			40	1		
Senior Q.A Inspector	4,200.00	1	2,772.00	1			60%					20	1
Senior QA inspector	4,650.00	2	2,430.00	2			60%						
Senior QA inspector	4,500.00	3	2,610.00	3			60%						
Senior Superintendent Engineer	10,950.00	1					60%		1	50	1		
Senior Superintendent Engineer	10,950.00	1		1			60%			60	1		
Senior Supervisor	7,700.00	1	693.00	1			60%						
Senior Supervisor	6,550.00	10	1,375.50	10			60%		2	50	4		
Senior Supervisor	6,250.00	4	1,562.50	4			60%		2	40	2	20	1
Senior Supervisor	5,800.00	3	1,798.00	3			60%			50	1		
Senior Supervisor	5,800.00	1	1,798.00	1			60%			20	1		
Senior Supervisor	5,350.00	1	2,086.50	1			60%			50	1		
Senior Welder	6,500.00	1	1,014.84	1			60%			50	1		
Site Supervisor	7,700.00	1	693.00	1			60%		1				
Site Supervisor	7,700.00	1	693.00	1			60%			50	3		
Site Supervisor	7,300.00	1	949.00	1			60%			50	1		
Site Supervisor	7,100.00	1	1,065.00	1			60%			50	1		
Site Supervisor	6,700.00	2	1,273.00	2			60%			40	1		
Site Supervisor	6,300.00	1	1,512.00	1			60%						
Site Supervisor	6,100.00	5	1,647.00	5			60%						

Skilled Worker	3,800.00	4	3,078.00	4			60%		1	40	1		
Skilled Worker	3,700.00	3	1,783.16	3			60%						
Skilled Worker	3,200.00	1	3,392.00	1			60%						
Skilled Worker	3,000.00	1	3,510.00	1	33%	1	60%		1				
Superintendent	10,750.00	1					60%			40	1		
Superintendent	10,750.00	1					60%			50	1		
Supervisor	5,950.00	4	1,669.35				60%		2	50	4		
Supervisor	5,950.00	9	1,670.35				160%			60	1		
Supervisor	5,800.00	2	1,798.00		33%	1	60%		1				
Supervisor	5,650.00	2	1,921.00				60%			60	1		
Supervisor	5,650.00	2	1,921.00				60%			50	2		
Supervisor	5,500.00	2	1,724.52				60%			50	2		
Supervisor	5,500.00	1	1,724.52				60%			60	1		
Supervisor	5,200.00	9	2,184.00		33%	1	60%		3	50	4		
Supervisor	5,050.00	5	2,272.50		33%	1	60%		3	40	1		
Supervisor	5,050.00	1	0.00							20	1		
Supervisor	4,900.00	1	2,352.00				60%			50	1		
Supervisor	4,750.00		2,470.00				60%						
Supervisor	4,750.00	5	2,470.00				60%			40	2		
Supervisor	4,600.00	5	2,530.00		33%	1	60%		4	20	1		
Tally Clark	3,100.00	4	3,441.00	4			60%		4			20	1
Welder	5,800.00	2	1,798.00	2			60%		2				

Local Vessel

Designation	Basic		Minimum Wage		Service		Deck		Hardship		Commanding Allw		Long Term Allw %		Professional Allw %	
	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff	MVR	No. of Staff
Assistant Engineer	3,800.00	1	2,584.00	1	2,850.00	1			1,900.00	1						
Assistant Engineer	3,800.00	1	1,520.00	1	2,850.00	1			1,716.13	1						
Assistant Engineer	3,400.00	1	1,802.00	1	2,550.00	1	1,500.00	1	1,206.45	1						
Bosun	6,350.00	1			4,445.00	1			2,970.16	1			50.00	1		
Bosun	5,600.00	1	840.00	1	3,920.00	1			1,987.10	1			50.00	1		
Bosun	5,100.00	1	1,479.00	1	3,570.00	1			1,398.39	1			20.00	1		
Bosun	5,100.00	1	1,479.00	1	3,570.00	1			2,550.00	1			40.00	1		
Bosun	5,100.00	1	1,479.00	1	3,570.00	1			2,550.00	1			20.00	1		
Bosun	5,100.00	1	763.36	1	1,842.58	1			493.55	1			-			
Bosun	4,600.00	1	2,116.00	1	3,220.00	1			2,300.00	1			50.00	1		
Bosun	4,600.00	1	2,116.00	1	3,220.00	1			2,300.00	1			40.00	1		
Bosun	4,600.00	2	2,116.00	2	3,220.00	2			2,300.00	2			-			
Chief Engineer	10,615.00	2			7,430.50	2			5,095.20	2			50.00	2	20.00	2
Chief Engineer	10,615.00	1			7,430.50	1			5,095.20	1			60.00	1	-	
Chief Engineer	10,615.00	1			7,430.50	1			5,095.20	1			-		-	
Chief Engineer	10,615.00	2			7,430.50	2			2,136.70	2			20.00	2	-	
Chief Skipper	10,560.00	5			7,392.00	5			5,068.80	5			50.00	5	-	
Chief Skipper	10,560.00	1			7,392.00	1			5,068.80	1			60.00	1	-	
Chief Skipper	10,560.00	1			7,392.00	1			4,578.27	1			50.00	1	20.00	1
Chief Skipper	10,560.00	1			7,392.00	1			4,251.25	1			50.00	1	-	
Chief Skipper	9,810.00	1			6,867.00	1			4,708.80	1			60.00	1	-	
Chief Skipper	9,810.00	1			6,867.00	1			1,822.76	1			50.00	1	-	
Deck Crew	3,600.00	3	1,764.00	3	2,700.00	3	1,500.00	3	1,800.00	3			-		-	
Deck Crew	3,300.00	1	1,815.00	1	2,475.00	1	1,500.00	1	1,650.00	1			20.00	1	-	
Deck Crew	2,700.00	3	2,430.00	3	2,025.00	3	1,500.00	3	1,350.00	3			-		-	
First Engineer	9,150.00	1			6,405.00	1			4,392.00	1			60.00	1	-	
First Engineer	7,900.00	1			5,530.00	1			3,792.00	1			50.00	1	-	
First Engineer	7,900.00	1			5,530.00	1			3,792.00	1			50.00	1	20.00	1
First Engineer	7,650.00	1			5,355.00	1			3,672.00	1			50.00	1	-	
First Engineer	6,900.00	1			4,830.00	1			3,312.00	1			40.00	1	-	
Master	10,800.00	2			7,560.00	2			5,184.00	2			50.00	2	-	
Master	10,800.00	2			7,560.00	2			5,184.00	2	2,600.00	2	50.00	2	-	
Oiler	2,700.00	1	2,430.00	1	2,025.00	1	1,500.00	1	1,350.00	1			-		-	
Oiler	2,700.00	2	2,430.00	2	2,025.00	2	1,500.00	2	1,350.00	2			-		-	
Second Engineer	7,500.00	1			5,250.00	1			3,145.16	1			-		-	
Second Engineer	6,900.00	1			4,830.00	1			3,450.00	1			-		-	
Senior Bosun	6,900.00	1			4,830.00	1			2,225.81	1			50.00	1	-	
Senior Bosun	6,900.00	1			4,830.00	1			3,450.00	1			-		-	
Senior Bosun	6,900.00	3			4,830.00	3			3,450.00	3			50.00	3	-	
Senior Bosun	6,900.00	1			4,830.00	1			3,450.00	1			60.00	1	-	
Senior Bosun	6,500.00	1			4,550.00	1			3,250.00	1			60.00	1	-	
Senior Engineer	10,250.00	1			7,175.00	1			4,920.00	1			-		-	
Senior Engineer	10,000.00	1			7,000.00	1			4,800.00	1			50.00	1	20.00	1
Senior Engineer	10,000.00	2			7,000.00	2			4,800.00	2			50.00	2		
Senior Skipper	9,500.00	1			6,650.00	1			3,530.32	1			60.00	1		
Senior Skipper	9,000.00	1			6,300.00	1			3,065.81	1			-			
Senior Skipper	8,750.00	1			6,125.00	1			4,200.00	1			-			
Senior Skipper	7,750.00	1			5,425.00	1			3,720.00	1			20.00	1		
Senior Skipper	7,250.00	1			5,075.00	1			3,480.00	1			-			
Skipper	7,500.00	1			5,250.00	1			3,750.00	1			-			

Skipper	7,500.00	1			5,250.00	1			3,024.19	1			-			
Skipper	7,500.00	1			5,250.00	1			3,750.00	1			20.00	1		
Skipper	7,300.00	1			5,110.00	1			3,650.00	1			50.00	1		
Skipper	7,300.00	1			5,110.00	1			3,650.00	1			-			
Skipper	6,700.00	1			4,690.00	1			1,188.71	1			20.00	1		
Skipper	6,500.00	1			4,550.00	1			3,250.00	1			-			
Skipper	6,500.00	2			4,550.00	1			2,201.61	1			-			
Third Engineer	5,850.00	1	585.00	1	4,095.00	1			2,925.00	1			-			
Third Engineer	5,600.00	1	560.00	1	3,920.00	1			2,800.00	1			20.00	1		
Third Engineer	5,600.00	1	1,176.00	1	3,920.00	1			2,800.00	1			-			
Third Engineer	5,600.00	1	1,138.06	1	3,793.55	1			2,438.71	1			20.00	1		
Third Engineer	4,600.00	1	2,116.00	1	3,220.00	1			2,003.23	1			20.00	1		
Third Engineer	4,600.00	1	2,116.00	1	3,220.00	1			2,300.00	1			20.00	1		
Welder	6,350.00	1			4,445.00	1			3,175.00	1						

Expat Vessel

Designation	Basic USD		Deck Allowance		Hardship %		Service-Operational Allowance %	
	MVR	No. of Staff	MVR	No. of Staff	MVR %	No. of Staff	MVR %	No. of Staff
Cook	350.00	1			50%	1	50%	1
Cook	340.00	1			50%	1	50%	1
Cook	310.00	4	1,500.00	4	50%	4	50%	4
Cook	290.00	1	1,500.00	1	50%	1	50%	1
Cook	290.00	1	1,500.00	1	50%	1	50%	1
Cook	290.00	1	1,500.00	1	50%	1	50%	1
Cook	280.00	1	1,500.00	1	50%	1	50%	1
Cook	280.00	1	1,500.00	1	50%	1	50%	1
Cook	270.00	1	1,500.00	1	50%	1	50%	1
Cook	260.00	1	1,500.00	1	50%	1	50%	1
Cook	250.00	6	1,500.00	6	50%	6	50%	6
Cook	250.00	5	1,500.00	5	50%		50%	5
Cook	250.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	240.00	1						
Deck Crew	230.00	1						
Deck Crew	200.00	1						
Deck Crew	290.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	280.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	270.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	260.00	2	1,500.00	2	50%	2	50%	2
Deck Crew	250.00	2	1,500.00	2	50%	2	50%	2
Deck Crew	250.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	240.00	4	1,500.00		50%	4	50%	4
Deck Crew	240.00	14	1,500.00	14	50%	14	50%	14
Deck Crew	240.00	2	1,500.00	2	50%	2	50%	2
Deck Crew	230.00	6	1,500.00		50%	6	50%	6
Deck Crew	230.00	8	1,500.00	8	50%		50%	8
Deck Crew	230.00	3	1,500.00	3	50%	3	50%	3
Deck Crew	220.00	1	1,500.00	1	50%	1	50%	1
Deck Crew	220.00	2	1,500.00	2	50%	2	50%	2

Deck Crew	210.00	25	1,500.00	25	50%	25	50%	25
Deck Crew	200.00	41	1,500.00	41	50%	41	50%	41
Deck Crew	200.00	33	1,500.00	33	50%	33	50%	33
Deck Crew	185.00	1	1,500.00	1	50%		50%	1
Deck Crew	280.00	1	1,500.00	1	50%	1	50%	1
Mess Boy	200.00	1	1,500.00	1	50%	1	50%	1
Mess Boy	200.00	1	1,500.00	1	50%	1	50%	1
Mess Boy	200.00	1	1,500.00	1	50%	1	50%	1
Oiler	270.00	1	1,500.00	1	50%	1	50%	1
Oiler	250.00	1	1,500.00	1	50%	1	50%	1
Oiler	250.00	1	1,500.00	1	50%	1	50%	1
Oiler	230.00	1	1,500.00	1	50%	1	50%	1
Oiler	230.00	1	1,500.00	1	50%	1	50%	1
Oiler	220.00	1	1,500.00	1	50%	1	50%	1
Oiler	220.00	1	1,500.00	1	50%	1	50%	1
Oiler	220.00	2	1,500.00	2	50%	2	50%	2
Oiler	220.00	11	1,500.00	11	50%	11	50%	11
Oiler	210.00	1	-		0.00		0.00	
Second Engineer	1,200.00	1						
Third Engineer	1,500.00	1						
Welder	500.00	3						

Expat Shore

Designation	Basic USD		Food Allowance		Hardship Allowance %		HOD	
		No. of Staff	MVR	No. of Staff	MVR %	No. of Staff	MVR	No. of Staff
Accountant	1,150.00	1						
Accountant	1,000.00	1						
Assistant Accountant	1,200.00	1					4,500.00	1
Automobile Mechanic	720.00	1						
Automobile Mechanic	700.00	2						
Carpenter	300.00	1						
Cook	350.00	3						
Cook	340.00	1						
Cook	330.00	1						
Cook	310.00	2						
Cook	300.00	5						
Cook	290.00	1						
Cook	270.00	1						
Cook	250.00	1						
Crane Operator	390.00	1						
Crane Operator	360.00	6						
Crane Operator	350.00	6						
Crane Operator	340.00	3						
Crane Operator	300.00	1						
Diesel Mechanic	700.00	1						
Doctor	1,100.00	1						
Domestic Assistant	230.00	1						
Domestic Assistant	210.00	1						
Domestic Assistant	200.00	3						
Driver	400.00	2	1,800.00	2	33%	2		
Driver	400.00	2						
Driver	390.00	2						
Driver	380.00	1						
Driver	370.00	3						
Driver	360.00	2	1,800.00	2	33%	2		

Driver	360.00	6						
Driver	350.00	4						
Driver	340.00	7						
Driver	330.00	2						
Driver	310.00	4						
Driver	300.00	1	1,800.00	1	33%	1		
Driver	300.00	3						
Duty Officer	320.00	1						
Duty Officer	310.00	1						
Duty Officer	280.00	1						
Duty Officer	250.00	1						
Electrician	950.00	2						
Electrician	925.00	3						
Electrician	900.00	2						
Electrician	500.00	1						
Engine Driver	350.00	7						
Engineer	720.00	1						
Fish Cleaner	340.00	3						
Fish Cleaner	320.00	2						
Fish Cleaner	310.00	1						
Fish Cleaner	300.00	6						
Fish Cleaner	290.00	10						
Fish Cleaner	280.00	21						
Fish Cleaner	270.00	8						
Fish Cleaner	260.00	54						
Fish Cleaner	250.00	57						
Forelady	400.00	2						
Forelady	390.00	1						
Forelady	340.00	2						
Forelady	310.00	1						
Foreman	400.00	1						
Foreman	330.00	1						
Grader	270.00	1						
Grader	250.00	1						

Grader	240.00	2						
Grader	210.00	1						
Grader	200.00	1						
Helper	220.00	1						
IT Network System Assistant	975.00	1	1,860.00	1				
IT Network System Assistant	900.00	1						
IT Technician	900.00	1						
Kitchen Helper	250.00	4						
Kitchen Helper	210.00	1						
Labourer	290.00	1						
Labourer	250.00	1						
Labourer	300.00	1	1,800.00	1	33%	1		
Labourer	270.00	2						
Labourer	260.00	5						
Labourer	250.00	2	1,800.00	2	33%	2		
Labourer	240.00	2	1,800.00	2	33%	2		
Labourer	240.00	12						
Labourer	230.00	3	1,800.00	3	33%	3		
Labourer	230.00	9						
Labourer	220.00	2						
Labourer	210.00	3	1,800.00	3	33%	3		
Labourer	210.00	30						
Labourer	200.00	1	1,800.00	1				
Labourer	200.00	9	1,800.00	9	33%	9		
Labourer	200.00	178						
Machine Operator	350.00	1						
Machine Operator	340.00	1						
Machine Operator	310.00	1						
Machinist	590.00	1						
Machinist	560.00	1						
Machinist	500.00	1						
Management Accountant	1,200.00	1	1,860.00	1				
Manager	1,000.00	1					4,500.00	1
Mason	400.00	1						

Mason	370.00	1						
Mason	350.00	2						
Mason	340.00	1						
Mason	320.00	1						
Mason	310.00	3						
Mason	300.00	6						
Mechanic	450.00	2						
Mess Assistant	250.00	1						
Mosque Caretaker	350.00	1						
Nurse	530.00	1						
Nurse	500.00	1						
Processing Consultant	1,400.00	1						
Production Support Staff	240.00	1						
Production Support Staff	230.00	2						
QA Grader	220.00	1						
QA Grader	210.00	2						
QA Inspector	515.00	1						
Quality Controller	1,300.00	1					4,500.00	1
Room Maid	250.00	2						
Seamer Mechanic	1,800.00	1						
Security Officer	230.00	1						
Security Officer	200.00	3						
Senior Cook	380.00	1						
Senior Cook	340.00	1						
Senior Forelady	460.00	1						
Senior Forelady	440.00	1						
Skilled Worker	350.00	1	1,800.00	1	33%	1		
Skilled Worker	340.00	2						
Skilled Worker	330.00	2						
Skilled Worker	320.00	3						
Skilled Worker	310.00	2						
Skilled Worker	300.00	5						
Skilled Worker	290.00	3						
Skilled Worker	280.00	34						

Skilled Worker	270.00	1						
Skilled Worker	260.00	4						
Skilled Worker (Butcher)	280.00	1						
Skilled Worker (Butcher)	250.00	3						
Skilled Worker (Toddy Man)	320.00	1						
Skilled Worker (Toddy Man)	300.00	1						
Stock Keeper	700.00	1						
Storekeeper	1,065.00	1	1,860.00	1				
Storekeeper	915.00	1						
Tailor	290.00	1						
Tally Clark	500.00	1						
Tally Clerk	515.00	1						
Waiter	280.00	2						
Waiter	260.00	1						
Waiter	250.00	1						
Waiter	240.00	3						
Waiter	230.00	4						
Waiter	210.00	3						
Waiter	200.00	16						
Welder	635.00	1						
Welder	590.00	1						
Welder	575.00	2						
Welder	560.00	2						
Welder	545.00	2						
Welder	530.00	3						
Welder	515.00	6						
Welder	500.00	5						

Expat Shore

Designation	Basic Salary	No. of Staff
Contract-Welder	21,275.00	1
Contract-Assistant Engineer	16,731.00	1
Chief Engineer	28,448.20	1
Contract-Chief Engineer	25,153.00	1
Contract-Consultant	17,520.00	1
Contract-Deputy Manager	14,000.00	1
Contract-Engineer	18,975.00	1
Contract-Engineer Consultant	30,000.00	1
Contract-Labourer	8,892.00	1
Contract-Plant Engineer	21,275.00	1
Contract-Plant Engineer	20,900.00	1
Contract-Project Manager	23,000.00	1
Contract-Security Officer	8,704.00	1
Contract-Senior Foremen	15,147.00	1
Contract-Skilled Worker	9,787.50	1
Contract-Strategic Consultant	38,000.00	1

Executive Management Allowances

Allowance Type	Position	Monthly Amount (MVR)	No. of Staff
Special Allw	Chief Executive Officer	15000.00	1
Financial Performance Allw	Chief Executive Officer	15000.00	1
Governance Performance Allw	Chief Executive Officer	3000.00	1
Operational Complexity Allw	Chief Executive Officer	9000.00	1
Senior Staff Allw	Senior Manager	8250.00	12
Executive Allw	Chief Financial Officer	12500.00	1
Executive Allw	Chief Operating Officer	12500.00	1
Executive Allw	General Manager-Management Accountant,Head of Financial Reporting,Chief Internal Auditor	11832.00	15
Executive Allw	Senior Manager	8250.00	12
Engineering Allw	Engineering Consultant	16666.50	2
Site Incharge Allw	Regional Manager	7500.00	3
ARM Allw	Assistant Regional Manager	5500.00	3
HOD Allw	Accounts Manager	4500.00	1
HOD Allw	Assistant Manager	4500.00	2
HOD Allw	Engineering Consultant	4500.00	1
HOD Allw	Manager	4500.00	6
HOD Allw	Manager	4500.00	2
HOD Allw	Manager	4500.00	1
HOD Allw	Manager	4500.00	1
HOD Allw	Manager	4500.00	1
HOD Allw	Chief Financial Officer	12500.00	1
HOD Allw	Chief Operating Officer	12500.00	1
HOD Allw	General Manager-Management Accountant,Head of Financial Reporting,Chief Internal Auditor	11832.00	15

Qualification-Based Professional Qualification 20%–40%
Hardship Hardship Allowance 33%–50%
Long-Term Service 20% , 40% , 50%
Food Allowance 60–65/day
Hardship Hardship Allowance 33%–50%